App F IX 4

Previous References 1953-54 (C H)

File No 1-53-

Serial Nos 57, 58

Later References P 16E

GENERAL AND REVENUE SECRETARIAT

Serial Nos 2

Part B for September 1953

SUBJECT

Grant of gratuity to the Gangmen of the Engineering Section who were Retrenched from Service

L 7561-3/ Dated 26/28 9.1953

From The Comm Bangalore corporation

Conservator, S A-D,

Addl Bangalore corporation

Same Cons

WD 010861—GPB—25,000—18-9-50

Grant of gratuity to the gangmen of the Engineering Section who were relieved from Service

[App F 111 2

General and Revenue Secretariat

File No 3595/Mis of 1952-53

WD 02201—GPB—10 000—7 1 53

Serial No

Proceedings of the Commissioner, Bijapur Corpn. No B 12-, DR 235/53 dt 2.7.53. Forwards for approval the Resolution dated 31.8.53 of the Corporation on the Subject

The Corporation has employed 118 men on the conservancy cleaning gang at a cost of Rs 65,900/ p.a. for the past 12 years. It is stated that this gang was maintained at the suggestion of the then Dewan Sir N Madhava Rao. This gang has now outlived its utility as there is now sufficient staff for attending to this work almost every day. The Corporation at its Budget meeting therefore Resolved to disband a major portion of this gang from 1.5.53 and to maintain a skeleton staff at a cost of Rs 17,000/ p.a. for the Health Section only.

2) Accordingly 91 gangmen were relieved exclusive of Road gangmen who were old and unfit for further service. The Labour Union therefore urged for other

NOTE—Contn Sheet

Grant of gratuity to the garcques of the Engineering Section also were Reviewed

File No 2. 3595/ml of 1953-54 | General and Revenue Secretariat

Serial No

Under Re-instatement or [redacted] of gratuity many of them are now in the Corporation service. Only 19 demands notice of which was given to the Corporation.

3) At the suggestion of the Corporation Engineer, the Corporation has resolved on payment of gratuity to 58 workmen employees and agent Coolies which involves an expenditure of Rs 9,104/-. Among 19 more Coolies fit for service are proposed to be re-employed as and others Vacancies occur thus total falls 77. What should happen to the remaining 14 out of the 91 Retrenched is not known

4) The Contract in para 2 of this letter has stated that only on account of this Retrenchment only Rs 23,900/- was provided for the two months of March and April '53 and the balance of Rs 42,000/- is a savings perhaps in anticipation of this Savings the cost of proposed on payment of gratuity appears to have been proposed to the net cost of the provision of Rs 1,75,000/- towards amenities to Sweepers. But it may be pointed out that the

Grant of gratuity to the Engineers of the Engineers Section who were Retrenched from Service

[App F 111 2

General and Revenue Secretariat

File No 3595 one of 1953 54

WD 02201—GPB—10 000—7 1 53

Serial No

Expenditure of Rs 68,900/- incurred on Estt staff is for one year which works out to Rs 5,500/- approximately per mensem. How on this basis Rs 23 900/- could be granted for two months and a Bonus of Rs Rs 42,000/- could be arrived at is not clear.

5) Since the Sweepers have already left to Estt, early orders are necessary to be issued on Estt proposal which is for orders.

Sec 4/9/53

6) Dft a Go immediately

SOR 4/9/53 (The Comr requested the Secy personally to approve the Recommendations of the Corpn. This is such a matter in which any doubts can be entertained the decision delayed. The Secy instructed that a draft Go may be put up immediately)

4/9

7) Dft Go Ce Memos as per orders for appl

Sec 5/9/53

8) 8/9

Secy

Dft Go may be approved

9)

10) Approved 21/9

Secy

OFFICE OF THE MINISTER FOR PUBLIC HEALTH & LOCAL SELF GOVERNMENT

No 3211

SECRETARIAT GOVERNMENT

5499

10 SEP 1953

LAW DEPARTMENT

SECRETARIAT GOVERNMENT

5638

9 SEP 1953

SECRETARIAT GOVERNMENT

5529

22 SEP 1953

FINANCIAL SECRETARY GOVT OF MYSORE

21 SEP 1953

U O No 5287 Fl.

NOTE—Contn Sheet

File No 4 35957/ml of 1953-54.

General and Revenue Secretariat

Serial No

Issued
Sig
25/9

To Financial Branch
for Comments & c/o

Sig 26/9/53

re Common 3110

26/9

26/9

26/9/53

Sig
26/9

G.O no L 7561-3/C'M-1-53-58
Dated 26 9 53

Sanctions the proposal

To
1) The Commissioner, C C B
2) " Controller, S H O
3) " Addl Gos, C C B.

B- 14/10

Sig 16/10/53

CORPORATION OF THE CITY OF BANGALORE

No B/2-PR 235/53 Encl(2)

3595
3 SEP 1953
GENERAL & REVENUE SECTION
MUNICIPAL BRANCH

CORPORATION OFFICES,
BANGALORE

Dated 2nd September 1953

SECRETARIAT GOVERNMENT
3 SEP
BANGALORE

FROM

K HENJERAPPA, ESQ, B A, B L,
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,
BANGALORE.

To

The Secretary to Government of Mysore,
L S G and Planning Departments,
Bangalore

C M 1-53-57

SIR,

Subject GRANT OF GRATUITY TO THE GANGMEN OF THE ENGINEERING SECTION WHO WERE RETRENCHED FROM SERVICE

I write to state that there was a gang called 'Intensive Cleaning Gang' consisting of 118 employees who were being used for intension cleaning and Engineering works once a week in each of the divisions of the Corporation and this was maintained at a cost of Rs.65,900 per annum for the past 12 years at the instance of Ex Dewan Sri N Madhava Rao for the above said work It was since felt unnecessary to continue this Intensive Cleaning Gang as we have got sufficient staff for attending to this work almost every day The Corporation, therefore, at their Budget meeting decided that the major portion of the above staff be disbanded ~~with effect~~ with effect from 1-5-1953 and that a skelton staff at a cost of Rs.17,400 per annum may be retained for the Health Section only

In accordance with the decision of the Corporation only a sum of Rs.23,900 (including the expenditure towards pay and allowances for the months of March and April 1953 in respect of the old staff) was provided and the balance of Rs.42,000 became as savings to the Corporation In pursuance of the Corporation resolution 91 employees were retrenched inclusive of road gangmen who were old and unfit for further service Just when this resolution was passed by the Corporation, the sweepers and scavengers of the Corporation had given notice under Labour Dispute Act with their 19 demands to improve their amenities

After these 91 employees were retrenched, the Labour Union included the question of retrenchment also in their subsequent notice and wanted the Corporation either ~~x~~ to reinstate them or to pay their gratuity as per rules The question of reinstatement of the retrenched employees in other vacancies was examined and it was found not possible to take all of them for duty The question of granting gratuity to the remaining employees wa therefore considered The Corporation Engineer accordingly recommended that gratuity in accordance with Government Order No L 2509-12/A M 35-52-109 dated 25-5-1953 be paid for 58 women employees and aged coolies The total amount works out to 9,104. The Corporation Engineer has at the same time reported that the remaining 19 men coolies and masons who are fit for work will be re-employed as and when vacancies occur

The Corporation Labour Unions are giving repeated notices that unless the grievances of these retrenched hands are redressed, they will have to resort to strike As Many of these retrenched employees have put in a service of from 4 to 24 years and therefore their demand is just and reasonable With this in view, the Corporation have sanctioned the gratuity in accordance with the Government order No.L 2509-12/C M 35-52-109 dated 25-5-1953 The savings effected on account of partial retrenchment of the Intensive cleaning gang works to Rs.48,500 per annum

A statement showing details of gratuity worked out in accordance with the Govt order is enclosed for perusal of Government The cost will be met out of Rs 1,75,000 provided in the current year's budget for providing amenities to sweepers

I therefore request that the sanction of the Government may kindly be obtained early for payment of the gratuity as recommended by the Corporation in their resolution No 4 dated 31-8-1953 copy enclosed

rwarded with compliments

Yours faithfully,

(P Hanumanthiah,)
MAYOR

(K Henjerappa,)
COMMISSIONER

TNL
2/9

Resolution passed at the Ordinary Meeting of the Corporation of the City of Bangalore held on 31st August 1953

Urgent Additional Subject

4 Recommendation of the Standing Committee (Taxation and Finance) dated 27th August 1953 and of the Standing Committee (Accounts) dated 26-8-1953 according sanction for payment of gratuity to all women sweepers of the permanent gang, intensive cleaning gang and aged coolies of the Engineering Department (numbering 58) retrenched from service from 1-5-1953 by meeting the cost viz , Rs. 9,104/- from the additional provision of Rs. 1,75,000/- made for meeting the demands of the Corporation Labourers, be approved

Sri A Chengalroya Naidu moved the following resolution -

"Resolved that the recommendation of the Standing Committee (Taxation and Finance) dated 27th August 1953 and of the Standing Committee (Accounts) dated 26-8-1953 according sanction for payment of gratuity to all women sweepers of the permanent gang, intensive cleaning gang and aged coolies of the Engineering Department (numbering 58) retrenched from service from 1-5-1953 by meeting the cost viz , Rs 9,104/- from the additional provision of Rs. 1,75,000/- made for meeting the demands of the Corporation Labourers be approved, be accepted "

Sri M Jayaseelan seconded the resolution and it was passed

P Hanumanthiah,
Mayor

"Copy"

N. Siddaiah
for Commissioner

TNL
2/9/53

STATEMENT SHOWING THE LIST OF RETRENCHED GANG COOLIES AND THE GRATUITY TO BE PAID AS PER GOVERNMENT RULES IN THE CORPORATION ENGINEER'S OFFICE (PERMANENT GANG)

Sl No	Names	One months' pay for every two years of service	No of years of service	Total amount of gratuity
	1 and 2nd Division 18-½-22			
1	Muniyamma	19-8-0	24	234- 0- 0
2	Venathayi	19-8-0	14	136- 8- 0
3	Chinnathayi	19-8-0	15	141- 6- 0
4	Muniyamma	19-8-0	8	78- 0- 0
5	Devayani	19-8-0	24	234- 0- 0
	6, 30 and 31 divisions			
6	Muthamma	19-8-0	15	141- 6- 0
7	Alamelu	19-8-0	16	156- 0- 0
8	Chinnamma	19-8-0	15	141- 6- 0
9	Muniyamma	19-8-0	15	141- 6- 0
10	Muniyamma	19-8-0	15	141- 6- 0
	10 and 11 Divisions			
11	Alamelu	19-8-0	24	234- 0- 0
12	Chinnamma	19-8-0	18	175- 8- 0
13	Yellie	19-8-0	24	234- 0- 0
	7, 9 and 12 divisions			
14	P Chinnathayi	19-8-0	24	234- 0- 0
15	Kiliamma	19-8-0	15	141- 6- 0
16	Thayamma	19-8-0	21	199-14- 0
	13 and 14 divisions			
17	Marimuthu	19-8-0	20	195- 0- 0
18	Chinnathayi	19-8-0	21	199-14- 0
19	Nagamma	19-8-0	14	136- 8- 0
	8 and 15 divisions			
20	Muniyamma	19-8-0	17	160-14- 0
21	Meenakshi	19-8-0	21	199-14- 0
22	K Mangamma	19-8-0	10	97- 8- 0
23	Mangamma	19-8-0	11	102- 6- 0
	3, 4 and 5 divisions			
24	Murishi	19-8-0	22	214- 8- 0
25	Ramayee	19-8-0	9	82-14- 0
	16 and 17 divisions			
26	Perithayai	19-8-0	19	180- 6- 0
	19 and 20 divisions			
27	Chinnamma	19-8-0	18	175- 8- 0
28	Kamakshi	19-8-0	20	195- 0- 0
	18, 21 and 24 divisions			
29	Kamakshi	19-8-0	18	175- 8- 0
30	Muniyamma	19-8-0	18	175- 8- 0
31	Muthamma	19-8-0	19	180- 6- 0

22nd and 23rd divisions

32	Muniyamma	19-8-0	20	195- 0-0
33	Akkamari	19-8-0	22	214- 8-0
34	Kamakshi	19-8-0	21	199-14-0

25th and 26th divisions

35	Chinnathai	19-8-0	21	199-14-0
36	Venkatamma	19-8-0	18	175- 8-0

27th, 28th and 29th divisions

37	Chinnamma	19-8-0	20	195- 0-0
38	Muniyamma	19-8-0	22	214- 8-0

Aged Coolies - 19th and 20th divisions

1	Muniswamy, Mason	41-0-0	17	338- 4-0
2	Arunachalam, Men Cooly	19-8-0	24	234- 0-0

Aged Coolies - 22nd and 23rd divisions

3	Muniswamy, Head Cooly	19-8-0	9	87-12-0
			Total Rs.	7,290- 0-0

N S. Narasimha Rao
FOR COMMISSIONER.

D 2/9

TNL
2/9/53

1.	Muthamma	19-8-0	10	97- 8-0
2	Poogavanam	19-8-0	10	97- 8-0
3.	Perithayamma	19-8-0	10	97- 8-0
4.	Muniyamma	19-8-0	10	97- 8-0
5.	Gouri	19-8-0	10	97- 8-0
6	Kuppamma	19-8-0	10	97- 8-0
7	Chinnalakshmi	19-8-0	10	97- 8-0
8	Chinnathayamma	19-8-0	10	97- 8-0
9	Papamma	19-8-0	10	97- 8-0
10	Sundaramma	19-8-0	10	97- 8-0
11	Chinnamma	19-8-0	10	97- 8-0
12	Dhanamma	19-8-0	10	97- 8-0
13	Ramakka	19-8-0	10	97- 8-0
14	Lakshmi	19-8-0	10	97- 8-0
15	Rajamma	19-8-0	4	39- 0-0
				1404- 0-0
		Mason 35-2-45		
1	Muniswamy	41-0-0	10	205- 0-0
2	Devanna	41-0-0	10	205- 0-0
				1814- 0-0

Permanent Gang	Rs. 7,290-0-0
Mobile Gang	Rs. 1,814-0-0
Total	9,104-0-0

N Seaaa-ell

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( )

the 19

Date of issue 195

Signed by

May this be—
(i) printed ?
(ii) treated as a standing order ?
(iii) published in the Gazette English Part ?
(iv) translated ?
(v) placed at the disposal of the Press ?
(vi) published in the Gazette Kannada Part ?

Section C M
File No 1-53
Serial No 58

Proceedings of the Government of Mysore.

Read—

Go no L 2509-12/C M-35-52 109 dated 28-5-53 from Secretary, among other things, the payment of gratuity to Sweepers and Scavengers of the Corporation of the City of Bangalore at one month's pay for every two years of Service

2) letter no B 12 P.R. 235/53 dated 2-9-53 from the Commissioner, C.C.B.

8

forwarding for Sanction No
Resolution dated 31 8 53
of the Corporation Reduced
payment as grades by as
accordance with the G O.
of 25 - 5 - 53 to all Women
Sweepers of the permanent gang,
increase cleaning gang and
aged Coolies of the Engineering
Department numbering 58 who
have been Retrenched from 1 5 - 53
and to meet the Cost there of
from out of the additional provision
of Rs 1,75 000 made for meeting List of Enclosures
the demands of the Corporation
Labourers

Order No. L 7561 - 3/Con/ 53 58
26 . 9 53

The Corporation has been maintaining
a gang of 118 men for conservancy
cleaning at a Cost of Rs 65, 900/- per annum

Copied by

Examined by

WD 02199—GPB—10 000 —12 1 53

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

for the past 12 years. The electricity supply is now reported to have ceased as there is rubber stamp for at present for attending to this work almost every day the Corporation therefore resolved at the Budget meeting to disband a major portion of this gang from 1st 53 retaining a skeleton staff ~~only~~ for the Health Section at a cost of ~~Rs 24,~~ Rs 17,400/ p.a.

According 91 men were retrenched including some of road sweepers who were old and unfit for further service. The ~~Labour~~ workers have urged payment of gratuity to them on their re-instatement

WD 01417– GPB—25 000—3-11 52

Corporation along with
their 19 other demands notice
of which has been given
to the Corporation

The Corporation which
considered the matter at
its meeting held on 31-8-53
has resolved approved of passing
gratuity to 58 Retrenched
Women Sweepers and Agents
Coolies according the Scheme
of Rs 9,000/-. The Remaining
19 men who are fit for Service
are proposed to be employed
as and when Vacancies occur

Sanction is accorded to
the above proposal of the Corporation
to pay gratuity to the 58 Retrenched
Sweepers as also of the Scheme
with the Corrections Contained
in the GO of 25-5-53
above

The Executive Engr on
this account will be

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

met out of the Special provision of Rs 1,75 000/ made towards meeting the Cost of giving additional allowances to the Sweepers and Scavengers in the Current years Budget of the Corporation

LSG Secy.

5/9/53

To

1) The Commr, CC B (through Addl Mayor)

2) Collector S A D (through F D)

3) Secretion C C B

WD 01417– GPB—25 000—3-11 52

Government Order No.L.[illegible]-12/CM.75-52-1[illegible] dated 28th May 1953 sanctioning among other things, the payment of gratuity to Sweepers and Scavengers of the Corporation of the City of Bangalore at one month's pay for every two years of service.

Letter C.B.12.P.F.[illegible]/52 dated 2nd September 1953 from the Commissioner, Corporation of the City of Bangalore, forwarding for sanction the resolution dated 31st August 1953 of the Corporation recommending payment of gratuity in accordance with the Government Order of 28th May 1953 to all women sweepers of the permanent gang, intensive cleaning staff and the ward coolies of the Fire fighting Department numbering 58 who have been retrenched from 1st May 1953 and to meet the cost thereof from out of the additional provision of Rs.1,75,000/- made for meeting the demands of the Corporation Labourers.

- - - - -

ORDER No.L. 756- S/Cm 1- 53 5'8

Dated, Bangalore, the 25th September 1953

26/28

The Corporation has been maintaining a cadre of 118 men for intensive cleaning at a cost of Rs 65,900/- per annum for the past twelve years. The utility of this gang is now reported to have ceased as there is sufficient staff at present for all the cleaning work almost every day. The Corporation therefore resolved at its Budget meeting to discard a major portion of this gang from 1st May 1953 retaining a skeleton staff for the Health section at a cost of Rs.17,000/- per annum.

2. Accordingly 91 men were retrenched from the gang of road sweepers who were old and unfit for further service. The workers have urged payment of gratuity to them or their re-instatement, including this along with their 29 other demands notice of which has been given to the Corporation.

3. The Corporation which considered the matter at its meeting held on 31st August 1953 has approved of paying gratuity to 78 retrenched women employees and aged coolies involving an expenditure of Rs.9,104/- the remaining 13 men who are fit for service are proposed to be re-

reemployed as and when vacancies occur.

4. Sanction is accorded to the above proposal of the Corporation to pay gratuity to the 58 retrenched employees as this is in conformity with the instructions contained in the Government Order of 25th May '53 read above

5 The expenditure on this account will be met out of the special provision of Rs 1,75,000/- made towards meeting the cost of giving additional emoluments to the sweepers and scavengers in the current year's Budget of the Corporation.

(V.Sonnumanthappa)
25/8
for Secretary to Government,
By Local & Planning Department.

To

The Commissioner, Corporation of the City of Bangalore thro' the Mayor
" Controller, State Accounts Department, thro' the Finance Deptt
" Auditor, Corporation of the City of Bangalore.

knr-8/25.9

Notes — 4

Corresp - 13